



Alison Lima Andersen

PARTNER

Alison's work is primarily in the areas of ERISA and other employee benefits litigation, health care litigation, and complex commercial litigation.



Industries

Health Care
— Managed Care, Payer Disputes & Reimbursement

Practices

Complex Litigation
Labor, Employment & OSHA
Pro Bono

Education

George Mason University, Antonin Scalia Law School, JD, summa cum laude, 2009
Saint Michael's College, BA, summa cum laude, 2003

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Alison has spent her career representing medical providers seeking reimbursement from commercial and governmental health plans and insurers, and guiding a variety of clients through ERISA and employee benefits litigation.

Alison has extensive experience with health care network and patient-specific contract disputes, health benefits litigation, and claims for breach of fiduciary duty, and has litigated claims in federal and state courts, private arbitration, and in administrative processes. The disputes Alison handles often involve federal and state statutory schemes, including ERISA, the Patient Protection and Affordable Care Act, the Medicare Secondary Payer Act, COBRA, statutes and regulations governing federal and state benefit plans, and state "prompt pay" statutes, among others. Alison regularly represents health care provider clients navigating both federal and state "surprise billing" laws and arbitration processes, and has submitted thousands of claims under the No Surprises Act.

Alison also has experience in general complex commercial litigation, municipal and corporate bankruptcy, and in class action cases. Alison is also committed to pro bono work, having secured asylum for an individual, represented a class of nursing home residents in the District of Columbia, advised nonprofit corporations on their potential exposure to tort liability, and helped a medical practice prevail in a dispute over the ownership of a meteorite.

Previous Work

Prior to joining ArentFox Schiff, Alison was an attorney at a mid-sized labor law firm in Washington, DC. She began her legal career as a Legal Fellow for National Appleseed, a non-profit network of public interest justice centers located throughout North America, and she then became an intern at the Lawyers Committee for Civil Rights Under Law. Before attending law school, Alison was an instructor for Readak Educational Services in the US, Australia, and Japan.

Publications, Presentations & Recognitions

Alison is recommended for ERISA Litigation by *The Legal 500 US* (2017-2019, 2021-2022, 2024 - 2025). She was also recognized as a Rising Star by *Super Lawyers* (2014-2020) and was named to *The Best Lawyers in America* (2020-2024).

In 2013, Alison received Professional Women in Advocacy's *Excellence in Advocacy Award in a Campaign for Women Serving Women*.

While in law school, Alison was a notes editor for the *George Mason Law Review*. She wrote an article titled, "Shedding First Amendment Rights at the Classroom Door?: The Effects of *Garcetti* and *Mayer* on Education in Public Schools," 16 *George Mason Law Review* 173 (2008). She also served as both the president and auction coordinator for the *Association for Public Interest Law*.

Life Beyond the Law

When not working, Alison enjoys sports, traveling, and spending time with her family and friends.

Bar Admissions

[District of Columbia](#)

[Virginia](#)

Court Admissions

[US District Court, District of Columbia](#)

[US District Court, Eastern District of Virginia](#)

[US District Court, Western District of Virginia](#)

[US Court of Appeals, 11th Circuit](#)

[US Court of Appeals, District of Columbia Circuit](#)

[US District Court, Eastern District of Michigan](#)